# Commonwealth of Kentucky Kentucky Board of Physical Therapy Agency Case No. BIC2019-11 & BIC2020-19



Commonwealth of Kentucky, Board of Physical Therapy Complainant

Order

Chad Shannon, PT (License No. 005156)

Respondent

Kentucky Board of Physical Therapy, having met on March 24, 2022, and having voted on the above-styled case, hereby adopts and incorporates the attached Conditional Reinstatement of License and Settlement Agreement.

It is so ordered.

Dated this 11th day of April 2022

**Kentucky Board of Physical Therapy** 

Thompson

By:

Karen Thompson, PT

Chair

#### Certificate of Service

I hereby certify that a true and accurate copy of the foregoing Order and Settlement Agreement was mailed, by both certified return receipt requested and first-class postage prepaid this \*\*Lift day of April 2022 to:

Chad Shannon, PT 52 Old Pineville Pike Middlesboro, KY 40956 Respondent

M. Keith Poynter, ESQ THE SAMPSON LAW FIRM 1154 South Third Street, 4<sup>th</sup> Floor Louisville, KY 40203 General Counsel for the Board

Stephen Curley, Executive Director

# Commonwealth of Kentucky Kentucky Board of Physical Therapy Agency Case No. BIC2019-11 and BIC2020-19



Commonwealth of Kentucky, Board of Physical Therapy Complainant

# **Conditional Reinstatement of License and Settlement Agreement**

Chad Shannon, PT (License No. 005156)

Respondent

\* \* \* \* \* \* \* \* \*

Whereas, the Kentucky Board of Physical Therapy ("Board") having completed an investigation, and Chad Shannon, 52 Old Pineville Pike, Middlesboro, KY 40965 ("Respondent") entered into a Settlement Agreement and Voluntary Surrender of License; and

Whereas, the parties mutually desire to settle the issue in an expeditious manner without the need for a formal hearing;

It is hereby stipulated and agreed between the undersigned parties this matter shall be settled and resolved upon the following terms:

#### **Voluntary Waiver of Rights**

The Respondent has had the opportunity at all times to seek the advice from competent counsel of choice. No coercion has been exerted upon the Respondent, nor have any promises been made other than those reflected in this Settlement Agreement. The Respondent has freely and voluntarily entered into this Settlement Agreement, motivated only by a desire to resolve the issues addressed herein. The Respondent has executed this Settlement Agreement only after a careful reading of it and a full understanding of all of its terms. The Respondent waives the right to challenge any agreed upon term or condition of this Settlement Agreement

notwithstanding any other statutory provision of KRS Chapter 327, and the Respondent expressly agrees those terms and conditions contained therein are exclusively a matter of private right.

The Respondent is fully aware of the rights to contest charges in a formal hearing.

These rights include: representation by an attorney at the Respondent's own expense, the right to a public hearing on charges contained in any Notice of Administrative Hearing, the right to confront and cross-examine witnesses called to testify against the Respondent, the right to present evidence on the Respondent's behalf, the right to compulsory process to secure the attendance of such witnesses, the right to testify on the Respondent's own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of a Notice of Administrative Hearing, the right to obtain judicial review of the Board's decision, and the right to appeal any Final Order of the Board to the Franklin Circuit Court as otherwise allowed by KRS 327.075(4). All of these rights are being voluntarily waived by the Respondent in exchange for the Board's acceptance of this Settlement Agreement.

#### Jurisdiction

The Respondent acknowledges the Board has jurisdiction over the Respondent and the conduct which has precipitated this Settlement Agreement. The Respondent also acknowledges the Board has the legal power to take disciplinary action up to and including revocation of the Respondent's credential to work as a as a physical therapist assistant or practice as a physical therapist in Kentucky.

The Respondent acknowledges the Board will retain jurisdiction over this matter until all terms and conditions set forth in this Settlement Agreement have been met to the satisfaction of the Board.

## **Publication of Settlement Agreement**

The Respondent acknowledges, once adopted by the Board, this Settlement Agreement is considered a public document, available for inspection at any time by any member of the public under the Kentucky Open Records Act. Further, the Respondent understands the Board is free to make any use it deems appropriate of the contents of this Settlement Agreement, which shall include the Board's ability to share the content of this Settlement Agreement with any governmental or professional Board or organization, publication of a summary in the Board's newsletter and availability via the Board's website, and reporting under federal law.

# **Terms of Disciplinary Action**

The parties agree to the following as the agreed upon disciplinary action:

- 1) the Respondent is hereby reprimanded with this Settlement Agreement constituting the reprimand;
- if the Respondent shall maintain a five (5) year contract with the Impaired Physical Therapy Practitioners Committee ("IPTPC") and remain compliant with all terms and recommendations of IPTPC during the five year period;
- 3) Respondent shall abstain from using alcoholic beverages as well as abstain from the use of illegal drugs, or the use of drugs illegally, or the use of scheduled drugs, except as prescribed by a duly licensed practitioner for a documented legitimate medical purpose, for five (5) years. Compliance with this section shall be confirmed through random drug and alcohol screenings, as requested by the Board or its IPTPC representatives, and shall occur at the cost of the Respondent.

- 4) the Respondent's certificate or license shall be placed on probation for a period of five (5) years from the date of the issuance of the credential, and;
- 5) upon the concurrence of the Board Chair, Executive Director and IPTPC Chair, any violation of this Settlement Agreement's terms or other Order of the Board shall result in an Immediate Temporary Suspension ("ITS") of the Respondent's license to practice as a physical therapist in the Commonwealth of Kentucky.

In the event the Respondent should leave Kentucky to reside or practice outside of Kentucky or for any reason should the Respondent stop practicing physical therapy in Kentucky, the Respondent shall notify the Board in writing within ten (10) days of the dates of departure and return or the dates of non-practice within Kentucky.

Non-practice shall be defined as any period of time exceeding thirty (30) days in which the Respondent is not engaging in activities defined in KRS 327.010(1). Periods of temporary or permanent residency outside of Kentucky or practice of physical therapy outside Kentucky or of non-practice within Kentucky shall not apply to the reduction of the probationary period.

#### **Duty to Cooperate with the Board**

The Respondent agrees to permit and cooperate with the Board, its members, agents, and employees, to monitor the Respondent's compliance with the terms and conditions of this Settlement Agreement.

The Respondent expressly understands failure to comply with and complete all terms of this Settlement Agreement shall constitute a violation of KRS 327.070(2)(k) for failing or refusing to obey any lawful order of the board, for which the Board may impose additional penalties available under law after notice and opportunity to be heard. The Respondent agrees

to indemnify the Board for any costs, including reasonable attorney's fees, if the Board finds, after notice and opportunity to be heard, that the Respondent has failed to comply with any provision of this Settlement Agreement.

## Release of Liability

In consideration of execution of this Settlement Agreement, the Respondent, the Respondent's executors, administrators, successors and assigns, hereby releases and forever discharges the Commonwealth of Kentucky, the Kentucky Board of Physical Therapy, and the Kentucky Attorney General and each of their members, agents, and employees in their individual and representative capacities, from any and all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and unknown, in law or equity, the Respondent ever had, now has, may have or claim to have against any or all of the persons or entities named in this paragraph arising out of or by reason of this investigation, this disciplinary action, this Settlement Agreement, or its administration.

#### Acceptance by the Board

At the last regularly scheduled meeting the Board voted to accept this Settlement Agreement upon the Respondent's signature in an effort to expedite Respondent's credentialing. If the Settlement Agreement is not accepted by the Respondent, it shall be regarded as null and void and a formal disciplinary hearing against the Respondent may be scheduled thereafter with the Hearing Officer and counsel. The Settlement Agreement shall become effective once signed by the Respondent and filed with the Board.

#### **Complete Agreement**

This Settlement Agreement consists of six (6) pages and embodies the entire agreement between the Board and the Respondent. This Settlement Agreement shall constitute a binding contract between the Respondent and the Board, subject only to approval by the Board as set forth above. The Respondent shall not rescind, revoke, withdraw, or request to modify this Settlement Agreement prior to or during its presentation to the Board at a regularly scheduled meeting of the Board. It may not be altered, amended or modified without the express written consent of both parties.

Have Seen, Understood, and Approved:

Chad Shannon, PT 52 Old Pineville Pike Middlesboro, KY 40965

Respondent

Date: 4/4/2022

Kentucky Board of Physical Therapy

By:

M. Keith Poynter, ESQ 1154 South Third Street Louisville, KY 40203 Counsel for the Board

4/11/2022

4/11/2022 Date: